	UNIT-1 : COMMI	JNICATION SKILLS		
Definition and Process of Communication		evels of Communication	Technical and General Communication	
Communication is an exchange of facts,	TYPES/FLOWS O	F COMMUNICATION	Technical Communication	
ideas, opinions or emotions by two or more				
persons. Communication is a two way	(1) Downward : A co	ommunication starts	1. Always factual.	
process.	from higher authorit	y to downward	2. Formal elements.	
	authority.		3. Logically organized and structured.	
(1) <u>Sender</u> : A person who has an idea to	(2) <u>Upward</u> : A comm	nunication starts form	4. Specific audience.	
convey /share to the receiver is a sender	the bottom level to t	he top level.	5. Complex and important exposition	
	(3) Horizontal : Com	munication between	techniques.	
(2) <u>Encoding</u> : The conversion of the idea in to	department or emplo	oyees at the same level.	<ol><li>Usually involves graphics.</li></ol>	
the message is called encoding.	(4) Grapevine : An in	formal channel of	7. Always formal in style.	
	communication. It is	like gossiping from ear	8. Technical content.	
(3) <u>Message :</u> Message is the content that	-	nk including talk about	9. Objective in nature.	
sender wants to convey.	love affair /promotic	on.	10. Special vocabulary.	
(4) <u>Channel :</u> The way or the medium of	LEVELS OF CO	OMMUNICATION	General Communication	
sending message is called channel.	(1) Intrapersonal :	Communication occurs		
		's brain in the form of	<ol> <li>May not be always factual.</li> </ol>	
(5) <u>Receiver :</u> A person who catches /receives	internal dialogue.		<ol><li>No formal elements.</li></ol>	
the message is called receiver		Communication includes	3. Not always structured.	
	ideas or information		4. Not always for a specific audience.	
(6) <u>Decoding</u> : A conversion of sender's		ommunication occurs	5. No specific exposition techniques	
message in to understanding is called	between human beir	ngs and non-human	required.	
decoding.	beings.		6. May or may not involve graphics.	
	(4) <u>Organizational</u> : (	Communication in	7. Both formal and informal in style.	
(7) <u>Feedback</u> : After receiving the message,	organization		8. General content.	
the receiver reacts or responds to the sender.		ons are transmitted to	9. Both objective and subjective.	
		gh media as t.v, radio.	10.General vocabulary	
		BAL COMMUNICATION (K	-	
Methods of Communication – Verbal ar			rriers to Communication	
Verbal : Oral and written . Communication by u	sing language is		nication is to get a definite response. There	
called verbal communication.		_	can prevent the message from reaching the	
Oral comm. saves times, immediate feedback, s		•	These things are barriers to communication.	
Written comm. time consuming, no immediate			nunication may be disturbed by traffic	
Non-verbal (kinesics) : Facial expressions, gest			rk. Partial failure of communication is more	
silence, signs and signals, graphs, charts, snaps			te faiure. ven workers at the bottom level	
The facial expressions are used to show the	-	• .	ion. It is Defect in organization.	
happiness, surprise, fear, anger, sadness,			sciological: Self Centered attitude , Group	
Gestures convey emotions and also convey of information. A person can convey his ideas of	-	_	e, Status Block, Poor communication skills,	
information. A person can convey his ideas evisience. Signs and signals become very in		Poor Health become bar		
communication when the communicants do i			Irriers : Any language has mulitiple meanings.	
		(Like "Peti", "Khokha", "Sopari") Even "Table" indicates many table. <b>Cultural Barriers :</b> Communication in different culture takes new		
language.	ication is a mossage		ferent meanings. For example : Many	
Kinesics Communication : Kinesics communi conveyed through non-verbal acts in the form	-	-	ooks funny and indicates different meaning	
such as gestures, winking, smiling, style of dress		in Hindi.	ooks runny and mulcales different medning	
such as gestures, which g, shilling, style of ares	ang anu groonning.			

	UNIT-3 : LISTENING SKILLS	
Definition and Types of Listening	Active Listening vs Passive Listening	Tips /traits for Effective Listening
Listening is the ability to understand and		(i) A good listener should concentrate on the
respond effectively.	Active Listening : Listener pays full attention	message .
Discriminative : the difference between		(ii) A good listener gives the speaker a
the sounds is identified.	(i) Listener encourages the speaker to express	chance to complete his speech.
Comprehensive : When the listener	his ideas enthusiastically by showing interest in	(iii) A good listener should not allow his
comprehends the message in order to	the speech.	prejudices to close his mind
understandthe full meaning,.	(ii) It is a two way process where listener plays	to the conveyed information.
Superficial : When the listener pays no	an active role.	(iv) One important trait of a good listener is
attention on the content of the message	(iii) Listener shows non verbal aspects like	patience.
Appreciative: When the listener listens	saying "yes", nodding his head.	(v) A good listener should send some verbal
something for enjoyment and pleasure	(iv) It is the process of converting an idea or	utterances as `Yes', `hum'
such as songs, jokes,	thought into message with complete	
Focused : When the listener listens	involvement.	Empathetic Listening : This type of listening
something in the form of information.	Passive Listening : Listener pays no attention	leads the listener not only to understand the
Railway announcement.		message in the physical form but also to
Attentive: the listener's complete	(i) The listener discourages the speaker by	peep in tothe listener's state of mind,
attention is must.	expressing boredom on his face.	feelings and emotions. Here the listenerhas
Empathetic: listening leads the listener	(ii) It is a one way process where the listener	to understand the speaker's implied
not only to understand the physical	plays no role.	meaning and intention. Psychiatrists'
message but also to peep into the	(iii) Listener shows boredom on his face by	listening to their patients falls in to the
listener's state of mind, feelings and	yawing or looking here and there, feeling sleepy	category of empathetic listening. Empathetic
emotions.	(iv) It is the process of just absorbing the	listening is paying attention to another
Relationship : listening to develop or	message without any involvement.	person with empathy.[emotional
sustain /maintain a relationship.		identification compassion , feeling, insight <u>].</u>
	UNIT-4 : EFFECTIVE PRESENTATION STRATEGIES	5
Defining Purpose : A presentation is the	Organizing Contents : Presentation includes so	Nuances/Modes/Methods of Delivery :
delivery of information on a	many information. Good organization of	Extemporaneous : It is a spontaneous
predetermined topic that you have	content is essential for effective presentation.	overflow of the subject. It doesn't require
created for a particular audience.	Arrange them into 3 parts : Introduction,	detailed preparation but to look the main
Academic presentation is a part of the	Body,Conclusion.	points and start in front of the audience.
learning process. Generally presentation		Manuscript : It means the speech is written
is arranged for an explanation of an	Making Outline : Outline means the logical	in a paper and speakers has to read only. No
issue, to bring general awareness among	order of the presentation contents.	need to memorize content, just read.
the workers, for teaching purpose, and	Presentation should be well planned and	Impromptu : It is informal style presentation
to divert your target mass in particular	prepared and rehearsed repeatedly.	at familiar group. It is very natural in tone.
direction. In short, presentation includes,		Memorization : It is difficult method in
information, analysation , explanation	Visual Aids : Visual aids also increase audiences'	which you have to memorize all the content.
and persuasion .	interest in the presentation.Visual aids helps	
Analysis of Audience and Location :	audience to understand the meaning clearly	Body Language : Personal appearance
Before presentation, it is necessary to	and properly. (1) Overhead Transparencies	includes (clothes, hairstyle, jewellery etc.),
understan audience's level, expectations	(2) Power Point Presentations (3) Blackboard	body language like( nodding head, blinking
and their capacity to understand.	or Whiteboard (4) Flip Charts (5) Figures,	eyes), Gesture, Facial Expression play an
Location is also important to understand.	Charts, Pictures and Maps	impotant role in presentation.
Due to cultural differences, problem of	Spoken words are ephemeral (temporary). But	For effective presentation, body language
accent /linguistics problem may arise.	if the presentation has been made using the	plays very vital role and helps the audience
(For example : Etc. becomes "It's a true"	audio visual aids, it gives lasting effect.	to understand the conveyed message very
If you don't pronounce properly)		easily.

<ul> <li>a person evalutes or consults another person. It is a kind of meeting between two pesons for the purpose of getting view of each other."</li> <li>Purpose: The purpose of an interview is clear as it is for gathering relevant data about a candidate for a particular job position, promotion or making a selection</li> <li>experience, education and motivation.</li> <li>Patterned: In this kind of interview what is to be asked is already structured</li> <li>Non-directive Interview : In this interviewing technique, there is a minimum use of direct que.</li> <li>Stress Interview: It is a deliberate attempt to create tension and pressure</li> <li>Behavioral Interview: The behavioral interview</li> <li>Good dressing and beahviour is also</li> </ul>		UNIT-5 : I	NTERVIEWS		
<ul> <li>"An interview is a formal meeting in which a person evalutes or consults another person. It is a kind of meeting between two pesons for the purpose of getting view of each other."</li> <li>Purpose : The purpose of an interview is a for gathering relevant data about a candidate for a particular job position, promotion or making a selection</li> <li>information about the job and the organization, preliminary information is sought on past work experience, education and motivation.</li> <li>Patterned : In this kind of interview what is to be asked is already structured</li> <li>Non-directive Interview : In this interviewing technique, there is a minimum use of direct que.</li> <li>Stress Interview : It is a deliberate attempt to create tension and pressure</li> <li>Behavioral Interview : The behavioral interview</li> <li>Good dressing and beahviour is also</li> </ul>	Defintion and Types of Question	TYPES OF	F INTERVIEW :	Tips for Interview + Non Verbal Aspects	
<ul> <li>"An interview is a formal meeting in which a person evalutes or consults another person. It is a kind of meeting between two pesons for the purpose of getting view of each other."</li> <li>Purpose : The purpose of an interview is clear as it is for gathering relevant data about a candidate for a particular job position, promotion or making a selection</li> <li>Perterned : In this kind of interview is the company profile.</li> <li>Patterned : In this kind of interview what is to be asked is already structured</li> <li>Non-directive Interview : In this interviewing technique, there is a minimum use of direct que.</li> <li>Stress Interview : It is a deliberate attempt to create tension and pressure</li> <li>Behavioral Interview : The behavioral interview</li> <li>Good dressing and beahviour is also</li> </ul>	Generally asked at the interviews.	Personal : In this inte	rview, besides providing	for interview :	
<ul> <li>a person evalutes or consults another person. It is a kind of meeting between two pesons for the purpose of getting view of each other."</li> <li>Purpose : The purpose of an interview is clear as it is for gathering relevant data about a candidate for a particular job position, promotion or making a selection</li> <li>experience, education and motivation.</li> <li>Patterned : In this kind of interview what is to be asked is already structured</li> <li>Non-directive Interview : In this interviewing technique, there is a minimum use of direct que.</li> <li>Stress Interview : It is a deliberate attempt to create tension and pressure</li> <li>Behavioral Interview : The behavioral interview</li> <li>Good dressing and beahviour is also</li> </ul>		information about the	job and the organization,	- Candidate should have clear picture of	
person. It is a kind of meeting between two pesons for the purpose of getting view of each other."Patterned : In this kind of interview what is to be asked is already structuredinterview file with necessary documents.Purpose : The purpose of an interview is about a candidate for a particular job position, promotion or making a selectionPatterned : In this kind of interview what is to be asked is already structuredinterview file with necessary documents.Purpose : The purpose of an interview is about a candidate for a particular job position, promotion or making a selectionStress Interview : It is a deliberate attempt to create tension and pressure- Candidate enterview process.Behavioral Interview : The behavioral interview- Good dressing and beahviour is also	"An interview is a formal meeting in which	preliminary information	on is sought on past work	the company profile.	
pesons for the purpose of getting view of each other."be asked is already structured Non-directive Interview :documents. - Candidate should express achivements in interview process.Purpose : The purpose of an interview is clear as it is for gathering relevant data about a candidate for a particular job position, promotion or making a selectionbe asked is already structured Non-directive Interview : It is a deliberate attempt to create tension and pressure- Candidate should express achivements in interview process. -Revision of subject knowledge will help the candidate. - Good dressing and beahviour is also	a person evalutes or consults another	experience, education	and motivation.	- Candidate should prepare the	
each other."Non-directive Interview :In this interviewing technique, there is a minimum use of direct que Candidate should express achivements in interview process.Purpose :The purpose of an interview is clear as it is for gathering relevant data about a candidate for a particular job position, promotion or making a selectionNon-directive Interview :In this interviewing technique, there is a minimum use of direct que Candidate should express achivements in interview process. -Revision of subject knowledge will help the candidate.Behavioral Interview :The behavioral interview - Good dressing and beahviour is also	person. It is a kind of meeting between two	Patterned : In this kin	d of interview what is to	interview file with necessary	
Purpose :The purpose of an interview is clear as it is for gathering relevant data about a candidate for a particular job position, promotion or making a selectiontechnique, there is a minimum use of direct que. Stress Interview :in interview process. -Revision of subject knowledge will help the candidate.Purpose :Stress Interview :It is a deliberate attempt to create tension and pressure-Revision of subject knowledge will help the candidate.	pesons for the purpose of getting view of	be asked is already str	uctured	documents.	
Clear as it is for gathering relevant data about a candidate for a particular jobStress Interview :It is a deliberate attempt to create tension and pressure-Revision of subject knowledge will help the candidate.position, promotion or making a selectionBehavioral Interview :The behavioral interview-Good dressing and beahviour is also	each other."	Non-directive Intervi	ew: In this interviewing	- Candidate should express achivements	
about a candidate for a particular jobcreate tension and pressurethe candidate.position, promotion or making a selectionBehavioral Interview :The behavioral interview- Good dressing and beahviour is also	Purpose : The purpose of an interview is	technique, there is a n	ninimum use of direct que.	in interview process.	
about a candidate for a particular jobcreate tension and pressurethe candidate.position, promotion or making a selectionBehavioral Interview :The behavioral interview- Good dressing and beahviour is also	clear as it is for gathering relevant data	Stress Interview : It is	a deliberate attempt to	-Revision of subject knowledge will help	
	about a candidate for a particular job	create tension and pre	essure	the candidate.	
	position, promotion or making a selection	<b>Behavioral Interview</b>	: The behavioral interview	- Good dressing and beahviour is also	
	panel.	considers the candidat		-	
Types of Question : - Good negotiating skill is also required.	Types of Question :	the indicator for their	future performance.	- Good negotiating skill is also required.	
<b>Open Que.</b> : Candidate can have a space to <b>Depth Interview</b> : This kind of interview is -Knowledge about current affair is also	Open Que. : Candidate can have a space to	Depth Interview : Thi	s kind of interview is	-Knowledge about current affair is also	
	speak about a topic or subject widely.			important.	
	(Tell us about)		-	Importance of Non-Verbal Aspects	
Closed Que.: Candidate has to give information on various core areas of knowledge - Candidate's politeness and	Closed Que. : Candidate has to give	information on variou	s core areas of knowledge	- Candidate's politeness and	
particular answer or there is no space to and skills of the job. attentiveness can be /elected by non-	particular answer or there is no space to	and skills of the job.		attentiveness can be /elected by non-	
speak widely. (Que. abt salary and <u>Group Interview</u> : A topic of discussion is verbal communication. Even	speak widely. (Que. abt salary and	Group Interview : A	topic of discussion is	verbal communication. Even	
qualification) assigned to the group of applicants and their paralanguage indicates so many things.	qualification)	assigned to the group	of applicants and their	paralanguage indicates so many things.	
Clarity Que. the main purpose of a performance is evaluated by Interviewers Good physical appearance attributes	Clarity Que. the main purpose of a			- Good physical appearance attributes	
question is to find out subject clarity <b>Panel Inteview :</b> . Hence most organizations highly positive features of individuals.	question is to find out subject clarity	Panel Inteview : . Her	nce most organizations	highly positive features of individuals.	
(Tell us abt ur Ph.D topic) invite a panel of experts, specialized in different - With certain touches we can show our	(Tell us abt ur Ph.D topic)	invite a panel of exper	ts, specialized in different	- With certain touches we can show our	
Suggestive Que :Interviewer can ask disciplines, to interview candidates. position inclination toward individuals	Suggestive Que : Interviewer can ask	disciplines, to intervie	w candidates.	position inclination toward individuals	
question to understand the candidate's <u>Telephonic Interview :</u> Telephonic interview while if not aware of certain rules of	question to understand the candidate's	<b>Telephonic Interview</b>	: Telephonic interview	while if not aware of certain rules of	
response clearly or in particular direction takes place in a traditional structure of questions touch within a specified culture we may	response clearly or in particular direction	takes place in a traditi	onal structure of questions	touch within a specified culture we may	
Situation Que: In this type of question, on telephone. it saves time . attribute a negative regard. Hand	Situation Que: In this type of question,	on telephone. it saves	time .	attribute a negative regard. Hand	
interviewer can give a situation to handle Video Conferencing Interview : This is like face gestures can often convey a message of	interviewer can give a situation to handle	Video Conferencing	nterview : This is like face	gestures can often convey a message of	
	to a candidate. (Suppose your company is				
facing the problem of strike) who is far away from the place.	facing the problem of strike)	who is far away from t	the place.		
UNIT-5 : GROUP DISCUSSIONS					
Definition and Group Discussion as a part of selection Process Guideline For G.D. + Role Function in G.D.	Definition and Group Discussion as a part	<b>Guideline For</b>	G.D. + Role Function in G.D.		
Group discussion is a systematic oral exchange of information, Langauge: Formal, Easiness in language, Avoid colloquial language		_	Langauge : Formal, Easiness in language, Avoid colloquial language		
views, issues, problems, and opinions about a topic, or situation Voice : Meek and polite, Not too loud and too low					

views, issues, problems, and opinions about a topic, or situation	Voice : Meek and polite, Not too loud and too low
among members of a group who share certain common objects.	Dress Code : Formal wear, Men in formal suits, Ladies in formal
Group discussion can judge the candidate, his ability of	Sarees or Salwar Kameez
communication, personality, knowledge, convincing power and	Body Language : Quite formal (straight, hands either on the table or
ability to manage organization. 8 to 10 candidates and 20 to 30	formally on the lap),Keep smiling face
min. required.	Gestures : Do not show fingers to any one, Use all fingers to indicate
Subject Knowledge: Wide knowledge on general topics, current	Courtesy in discussions indicates our level of culture and
affairs, can achieve by newspaper, magazines, television	sophistication.
Presentation : In group discussions, an effective communication	
skill also plays an important role.	Role Function : The main role of a participant in a group discussion is
Language : The selection committee observes the language	to express logical views on the topic. It should be resulted into
proficiency, verbal expressions, vocabulary power, sentence	proper justification of a subject, evaluation of all the aspects, clear
structure and clarity of language.	presentation and proper conclusion. Participant should try to lead
Logic and Clarity : Discussions should be logical and clear in	the discussion from its beginning, mid part and finally towards its
thoughts and expressions.	conclusion.

Definition + Topic and Supportive Sentence         Attributes / techniques of a good paragraph         Types of Paragraph           Paragraph is a piece of writing , constructed by several related sentences with one central idea. The central idea is the topic or subject one topic or a single point.         Types of Paragraph         Narration Paragraph           Topic Sentences grouped together which deal with one topic or a single point.         Unity : Entire paragraph should be with central idea of the paragraph.         Narration Paragraph : U's created in order to clarify or explain a problem or a paragraph.           Support topic sentence means a sentence that expresses the main idea of a paragraph.         Support topic sentence means a sentence, the related explanation and information cab ewritten.         Narration Paragraph : Perferably, compositions.         Definition Paragraph is a subdial central relationship between the elements and the be written with proper depth. Three should be explain the sum total of topic sentence and supportive sentences."         Description Paragraph is should concentrat on action (verbs), rather than sensations process or action to be performed           Perination and Types of Reports format is preseribed on of loopic sentence and supportive sentences."         Imageraph is depth is the sum total of topic sentence and supportive sentences."         Support topic sentence and supportive sentences."         Paragraph is a sumer of topic sentence and supportive sentences."           Definition and Types of Reports format is generally used for on a persor top prosor.         Imageraph is dually expresses to a topic sentence and supportive sentences information. Typesri form of a persor top prosor.		UNIT-7 : PARAGRAPH DEVELOPMENT	
by several related sentences with one central idea. The central idea is the topic or subject of a paragraph. A paragraph is a number of sentences grouped together which deal with one topic or a single point.       are most distinctively used in fiction.         Topic Sentences : Topic sentence means a sentence that expresses the main idea of a paragraph.       meaningful.       are most distinctively used in fiction.         Topic Sentences : Topic sentence means a sentence that expresses the main idea of a paragraph.       meaning origin and function of things.         Support topic sentences, by small supporting sentences, the related explanation information can be written.       Cherence : Topic sentence by small supporting sentence that expresses the main dea of a paragraph is the sum total of topic sentence and supportive sentences."       Description Paragraph : Preferably, decaute Development: Paragraph should remain untoid and it should be easy in decoding process.         Definition and Types of Reports       Definition and Types of Reports       Dermat/Structure of Report         Definition and Types of Reports       Format / Structure of Reports       Dermate form, for example, sales reports, uor reports.         Definition and usually expresse a summarized and interpretative value of information, brief report daily production format is mainly used for short reports to meaning user formation related to an individual Joccasion or problem. thesis, protest formation related to an individual Joccasion or problem. thesis, information without any analysis or interpretation or recommendations.       1) Ment Expression an printed form, for example, sales reports, 1) Meansereformed to another format is mainly used for short repo	Definition + Topic and Supportive Sentence		Types of Paragraph
sentences, the related explanation and information can be written.Adequate Development: Paragraph should be written with proper depth. There should be combination of topic sentence and supportive sentences."takes the form of a how-to paragraph withic guides readers through a process or action to be performed Persuasion Paragraph.takes the form of a how-to paragraph withic guides readers through a process or action to be performed"A paragraph is the sum total of topic sentence and supportive sentences."UNIT-9 : TECHNICAL REPORTSTermat /Structure of ReportPersuasion Paragraph.Definition: a protour stain gap articular action or adopting certain point of view.UNIT-9 : TECHNICAL REPORTSPurpose : To give information about the prescribed form by the organization. All one need to do is to fill in the blanks in this printed form. For example, sales reports.Purpose : To give information about the organization's activities, progress plans an problemsFormal report: form, lengthy reports hundred pages. Annual form, lengthy reports daily production reports.[3] Memo Format : A memo- memorandum format is mainly used for short reports to be communicated within organization. It is used to send from one department to another format is generally used for long and format is gene	Paragraph is a piece of writing , constructed by several related sentences with one central idea. The central idea is the topic or subject of a paragraph. A paragraph is a number of sentences grouped together which deal with one topic or a single point. <u>Topic Sentence</u> : Topic sentence means a sentence that expresses the main idea of a paragraph. <u>Supporting Sentences</u> : Supportive sentences	The writing of paragraph should be precise, correct, purposeful, clear, concise and meaningful. <u>Unity :</u> Entire paragraph should be with central idea of the paragraph. <u>Coherence :</u> Coherence means the logical relationship between the elements and the compositions. <u>Length :</u> Nothing should remain untold and	Narration Paragraph: Narration paragraphs are most distinctively used in fiction.Exposition Paragraph: to clarify or explain a problem or a phenomenonDefinition Paragraph : Definition paragraphs are used in order to explain the meaning, origin and function of things.Description Paragraph : Preferably, description paragraphs should concentrate on action (verbs), rather than sensations
taking a particular action or adopting certain point of view.UNIT-9 : TECHNICAL REPORTSDefinition and Types of ReportsFormat /Structure of ReportCharacteristics and Purpose/ObjectivesDefinition : A report may be defined as a formal document based on collection of facts, events and opinion and usually expresses a summarized and interpretative value of information.(1) Printed Format : It is written in the prescribed form by the organization. All one need to do is to fill in the blanks in this printed form. For example, sales reports, (2) Letter Format : It is a short reports of a few pages. includes illustrations, footnotes, format is mainly used for short reports to be communication, brief report daily production reports.Purpose : (3) Memo Format : A memo- memorandum format is mainly used for short reports to be communicated within organization. It is used to send from one department to another regular intervals.Brevity : Fewest use of words with total understanding.Special reports: Information related to an individual occasion or problem. thesis, Information without any analysis or interpretation or recommendations.The following is structure of manuscript format.Clarity : Reader Orientation for must be impartialMata/Information or recommendations.The Title Page, Acknowledgement, Letter ofObjectivity of RecommendationsDejectivity of Recommendations	sentences, the related explanation and information can be written. "A paragraph is the sum total of topic	<b><u>Adequate Development</u></b> : Paragraph should be written with proper depth. There should be combination of topic sentence and	takes the form of a how-to paragraph which guides readers through a process or action to be performed <u>Persuasion Paragraph :</u> Persuasion
Definition and Types of ReportsFormat /Structure of ReportCharacteristics and Purpose/ObjectivesDefinition :A report may be defined as a formal document based on collection of facts, events and opinion and usually expresses a summarized and interpretative value of information.(1) Printed Format : It is written in the prescribed form by the organization. All one need to do is to fill in the blanks in this printed form. For example, sales reports, (2) Letter Format : It is a short reports of a references and so on.Purpose : To give information about the organization's activities, progress plans an problems - To record events for future reference in decision making - To record events for future reference in decision makingFormal report: form, lengthy reports hundred pages. Annual Report(2) Letter Format : (1) Memo Format : A memo- memorandum 	sentence and supportive sentences."	UNIT-9 : TECHNICAL REPORTS	taking a particular action or adopting
Definition :A report may be defined as a formal document based on collection of facts, events and opinion and usually expresses a summarized and interpretative value of information.(1) Printed Format : It is written in the prescribed form by the organization. All one need to do is to fill in the blanks in this printed form. For example, sales reports, tour reports.Purpose : To give information about the organization's activities, progress plans an problems - To record events for future reference in decision making - To recommend specific action . To present facts to the management to help decide the direction the business should choose.Informal report : Informal report : Routine reports.Immed pages. Annual (3) Memo Format : regorts intervals.(3) Memo Format : (3) Memo Format : (4) Manuscript Format : The mainly used for long and formal reports To recommend specific action . To present facts to the management to help decide the direction the business should choose.Special reports: Information related to an individual ,occasion or problem. thesis, Information without any analysis or interpretation or recommendations.The title Page, Acknowledgement, Letter ofPurpose : To give information must be impartialDeficitive of Recommendations.The title Page, Acknowledgement, Letter ofDelectivity of Recommendations	Definition and Types of Reports		Characteristics and Purpose/Objectives
Conference report, seminar report       Transmittal,Table of contents,Abstract and       Simple and unambiguous language         Analytical :       Presentation of data/information       Executive summary,Introduction,Findings       Grammatical Accuracy         with analysis or interpretation or       Conclusion,Recommendation, Appendix       Grammatical Accuracy         recommendations. Project reports, Feasibility       Reference and Bibliography       Special Format	formal document based on collection of facts, events and opinion and usually expresses a summarized and interpretative value of information. <u>Types :</u> <u>Formal report:</u> Prepared in a prescribed form, lengthy reports hundred pages. Annual Report <u>Informal report :</u> Form of a person to person communication, brief report daily production reports. <u>Routine reports</u> : Prepared and presented at regular intervals. <u>Special reports</u> : Prepared and presented to convey special information related to an individual ,occasion or problem. thesis, <u>Informational :</u> presentation of data/information without any analysis or interpretation or recommendations. Conference report, seminar report <u>Analytical :</u> Presentation of data/information with analysis or interpretation or	<ul> <li>need to do is to fill in the blanks in this printed form. For example, sales reports, tour reports.</li> <li>(2) Letter Format : It is a short reports of a few pages. includes illustrations, footnotes, references and so on.</li> <li>(3) Memo Format : A memo- memorandum format is mainly used for short reports to be communicated within organization. It is used to send from one department to another (4) Manuscript Format : The manuscript format is generally used for long and formal reports.</li> <li>The following is structure of manuscript format.</li> <li>The Title Page, Acknowledgement, Letter of Transmittal, Table of contents, Abstract and Executive summary, Introduction, Findings Conclusion, Recommendation, Appendix</li> </ul>	organization's activities, progress plans and problems - To record events for future reference in decision making - To recommend specific action . To present facts to the management to help decide the direction the business should choose. <u>Characteristics :</u> <u>Brevity</u> : Fewest use of words with total understanding. <u>Accuracy</u> : Date collection should be accurate . <u>Clarity</u> : <u>Reader Orientation</u> : must reader oriented. <u>Objectivity of Recommendations</u> : The recommendation must be impartial <u>Simple and unambiguous language</u> <u>Grammatical Accuracy</u>

	UNIT-10 : TECHNICAL PROPOSALS		
Definition and Types of Proposals	Purpose and Characteristics of Proposals	Structure/Format of Proposals	
A piece of communication – either oral or written which can persuade someone to accept the suggested views or ideas is a proposal. It is systematic, factual, formal and persuasive description of a course of action or a set of recommendations. <u>Types :</u> Formal : Lengthy proposal, For big projects. <u>Non-Formal</u> : Brief proposal, For small projects. <u>Internal</u> : Proposal for reader within organization. <u>External</u> : Proposal for reader outside the organization. <u>Solicited</u> : Proposal written in response of a request from client. <u>Unsolicited</u> : Proposal written without any	<ul> <li>Purpose : To initiative a new project         <ul> <li>To provide fresh ideas</li> <li>To solve problems</li> <li>To reinforce innovative strategies</li> <li>To conduct the basic research before developing a new plan</li> <li>To modernize the office procedures of an organization</li> </ul> </li> <li>Characteristics :         <ul> <li>Proposal should be more creative</li> <li>Proposal should contain a course of action with the rationale.</li> <li>Proposal should keep in mind the customer's convenience, financial benefit and prestige.</li> <li>Proposals look attractive and written neatly.</li> <li>Proposals should include background, objective , description , summary of the problem. (You can also add characteristics of Technical Report )</li> </ul></li></ul>	<ul> <li>Title Page</li> <li>Table of Contents</li> <li>List of Figures</li> <li>Abstract or Summary</li> <li>Methodology</li> <li>Introduction</li> <li>Statement of the problem</li> <li>Proposed plan and schedule</li> <li>Advantages /Disadvantages</li> <li>Recommendations</li> <li>Conclusion</li> <li>Appendix</li> </ul>	
request.	also add characteristics of rechinear report /		
<b><u>Definition</u></b> : Technical description defines the	UNIT-11 : TECHNICAL DESCRIPTIONS Guidline /Tips for Writing Technical Desciptions		
objects and process of the technology. It provides the information and terms, name of the part, its process by description, illustrate and explain. Technical description makes the technical process easy to understand to the reader. Technical Description means the detailed discussion of the physical aspects of a thing. That means discussing things like color, shape, size, weight, height, width, thickness, texture, density, contents, materials of construction, and so on. It is simply breaking down large amounts of information into more manageable portion. Definition of an Object Or a process : The Technical description starts with definition of an object and also explains the process of the technology. Defining an object provides the reader with general information for the description for the description which follows. Descriptions appear more often as a sentence or two here, a paragraph there, or a whole section there.	In the process of technical description, writer should mention the contents and structure properly. - Introduction. Plan the introduction to your description carefully. Make sure it does all of the following things (but not necessarily in this order) that apply to your particular description: - Indicate the specific object about to be described. - Indicate what the audience needs in terms of knowledge and background to understand the description. - Give a general description of the object and its function, cause, or effect. - Give an overview of the contents of the description. <b>Background.</b> If the thing you are describing is not likely to be familiar to most of your readers, consider adding some background before you plunge into the actual description. The main part of your description is the discussion of each parts or characteristics. You must divide the thing you are describing into parts or characteristics or both.	Sources of Description : Use the following list to plan your description or to review a description you have written. Color, height, width, shap weight, materials texture, widt location methods of attachment depth, amount, pattern, desig ingredients age, subparts, length are finish. <u>Miscellaneous Concerns</u> : You shout use numerals in running text when the number indicates an exact, measure or measurable amount or when represents a critical value. We can us abbreviations freely. The mo common problem with symbols in the descriptions is between inch (") are feet ('). <u>Graphics and Format</u> : In mo descriptions, you will need at least or illustration of the thing you and describing with labels pointing to the parts. You can also add heading subheadings, Lists and special notes.	

	UNIT-12 : EFFECTIVE READING SKILLS	
Purpose of Reading	Skimming and Scanning : Techniques of <u>Reading</u>	What is Reading Comprehension ? Tips
The main purpose of reading is to decode the message which is written. This decoding in reading refers to the process of changing the coded message into	Skimming and Scanning are two techniques for reading. Skimming : Skimming means the process of	Reading comprehension is the process of constructing meaning from text. Reading comprehension is defined as the level of understanding of a writing.
information. There are different purposes for reading. We read for information, for knowledge, for entertainment, for training, for teaching.	reading to get a rough idea of what the text is all about. The main purpose of Skimming is to understand the central idea and the main points of a text. When you read the newspaper, you're probably not reading it	<b><u>Tips</u></b> : To understand comprehension, one should read a fairly long portion of the comprehension. It helps to establish report with the central idea of it. Develop reading
Reading for interest of pleasure is usually fulfilled through reading fiction, while reading to learn is associated with informative articles. Reading for information may be both internal and external.	word-by-word, instead you're scanning the text. Skimming is done at a speed three to four times faster than normal reading. Skimming is used to quickly identify the main ideas of a text.	practice and try to read attentively every time. Never judge on the base of short paragraph or small part of comprehension but read entire section and if needed then scan it .Use the technique of Skimming and Scanning where necessary. While reading a
"Reading is thinking under the stimulus of the printed page." Or "Reading is a psycho- linguistic guessing game."	<b>Scanning</b> : Scanning helps to find out particular information or fact. Scanning is a technique you often use <b>when looking up a</b> <b>word in the telephone book or dictionary.</b> You search for key words or ideas. Scanning is very useful for finding a specific name, date, statistic, or fact without reading the entire article.	comprehension, mark or underline difficult words, make points or highlight important words. This will help to involve you in reading process Recall the paragraph and find out the central idea and also find out the purpose of comprehension. For better understanding of a passage, large word power and language command requires.
	UNIT-13 : JOB APPLICATION	
Types of Resume	Essential Parts of an application	Resume related Question
<b><u>Chronological Resume</u></b> : Chronological resume focuses/emphasizes on education and experience. It lists entries in reverse order, beginning with most recent experience and degree.	An application is made of two essential parts: (1) Resume (2) Cover Letter or Application Letter.	<b>Difference between Resume and C.V.</b> A resume is a one or two page summary of your skills, experience and education. While a resume is brief and concise - no more than a page or two, a Curriculum
<b>Functional Resume</b> : Functional resume focuses on professional skills developed during your employment rather than on the when, where and what of each position. It organizes your experience in terms of skills and accomplishments.	<b><u>Resume</u></b> includes Heading (Name,Address etc) Objective,Edu. Qualification, Work Experience, Achievement /Awards, Special Skills, Hobbies, References etc.	Vitae is a longer (at least two page) and more detailed synopsis. <u>Importance of Resume :</u> Resumes tell a lot about you to your employer. the main objective of a resume is winning a job, interview by highlighting the applicants
Combination/Hybrid Resume : Combination resume is a combination of both the chronological and the functional format. It demonstrates your skills and	CoverLetterorApplicationLetterincludesDate,Writer's address,Recipient'saddress,Subject,Saluation.	fitness for a particular position. <u>Tips for writing Resume</u> : (1) Avoid writing text (2) Use short sentences (3) Be brief (4) Avoid spelling and
experience as themes and then your employment experience follows chronologically.	Introduction. (It includes Mention from where you discovered the job applying, Mention specific job you are applying for)	grammatical errors (5) List your achievements/awards/skills in sequence (6) Do not exaggerate your achievements
Electronic Resume : An electronic resume, also called a scannable resume, is a plain text (ASCII) or HTML document.	Conclusion is a optimist call for interview. It can be written e.g. I wish to hear from you soon Give your contact numbers.	<ul><li>(7) Be reasonable in showing your achievements/skills (8) Make resume reader oriented</li></ul>

# <u>COMMUNICATION SKILLS IN 2 HOURS</u> (A Short, Comprehensive and Effective Revision before GTU Examination)

Unit-8 : Letter Writing Structure and Layout (Common Four Form of Business Letter)								
Full Block Form	Semi Block Forn	n	Indented Form	Hanging Paragraph Style	Basic Parts			
: 14 <sup>th</sup> January	1	4 <sup>th</sup> January	14 <sup>th</sup> January	14 <sup>th</sup> January	(1) Letter Head (2) The Date			
					(3) Inside Address			
Dear Sir,	Dear Sir,			Dear Sir,	(4) Salutation			
			Dear Sir,		(5) Body			
••••••								
		•••••						
Yours faithfully								
			ly 14,2010. (3) Inside Address					
		-	s salutation) (5) Body/Text/					
			urs truly is complimentary clo		f ( Single signature, Per			
			Signature (two or more partn		1.1 1.7			
			You" Attitude : While writing					
•	them. (2) Clarity (	(3) Courteou	usy (4) Grmmatical Accuracy (	5) Brevity (6) Use Right Tone	e (7) A Poweful			
Beginning and Conclusion				halan adutation (2) Faala				
			Subject line : Written space	.,				
-			ow Signature : Any Identifica					
	ling (For example		: Chintan Mahida (7) Post Sc					
Inquiry Letter (Solicited)			etter (Unsolicited)	Inquiry Letter (For qu	-			
Sub : Inquiry for(table fa			liry for(t.v)	We have been dealing				
We are very much impresse			been dealing in for	_				
advetisment of in (n			0 years. Now we have come t					
have been dealing in	_ for the last	Know that	t your company manfactures					
10 years.	Diago		to purchase	send us your cometiti				
We want to purchase			to purchase	oreder is large, we red				
send us your latest pricelist	and catalogue.	catalogue	nd us your latest pricelist and		d favourable terms of			
	ir torms and cond		lities and mode of payment a	payment.	co our ordor coop			
			and favourable reply.	ile lavourable, we shall pla	Le our order soon.			
Inquiry Letter 📕 Than	k You.							
Complaint - Damaged Goo			<ul> <li>Inferior Goods/ Wrong Goo</li> </ul>		-			
Sub : Complaint about dar		Sub : C	Complaint of Wrong Goods	Sub : Complaint for la	te delivery.			
We have received the cons	-							
on We thank you v			ceived the consignment sent	-	r order for on			
prmopt execution of ou			nank you very much for prm		ured us that the goods			
regret to inform you that o			of our order. However ,		thin 15 days. Still we			
consignment, we have fou			form you that you haven't s		d the goods nor any			
damaged condition. We i	-	-	ordered by us. On opening	-	We haven't received			
clearly to pack the good		-	t, we have found	-	ed period. Your silence			
seems you haven't p	-	-	lity / different brand. They	-	t us known if you are			
attention. We can sell			with sample shown to us. I		e said goods. We hape			
goods if you give% (			us to sell this brand/item to		e to cancel our order.			
know very well that our cu			However, we shall try to	seii				
buy the goods even with a s	siight fault.	cnem if you	reduce the price by 20%.					

7

Complaint- Shortage in Quantity		Complaint – Defecte	d Goods	-	: - Discourteous Behaviour name and address on letter head)
Sub : Complaint for shortage in q	wantity	Sub · Complaint a	bout damaged		plaint abt discourteous behaviour
We have placed an order of			e consignment sent on		our store/ showroom/ mall to buy
Thank you for sending goods in til			very much for prmopt	-	any date.
					-
However, we regret to inform yo			er. we regret to inform	-	o inform your that a salesman of
there is shortage in the quantity of			the consignment, we	-	e behaved discourteous with me
supplied by you.Please refer to ou		have found	—	instead	of paying attention my
above stated order wherein we have		properly working/ m	-	-	ents. He/She answered foolishly.
placed the order for When v		sell the defected go			ehaved badly with me. So we left
opened the parcels/ boxes, we for	und	discount after repair	ing. Or We shall send	the store	s without purchasing anything. If
that only are sent to us.	1	them back at your co	ost.	your emp	loyees misbehave with customers,
Surprisingly, you have billed us fo	or '	You know very well	that our customes	it will aff	ect your business. We would not
Please look into the matter	and	don't buy the goods	even with a slight	like to visi	t your store again to have such an
supply the remaining goods and n	nake	fault.		insulting	behavior form your
suitable adjustment.We look forw				employes	s.Please look into the matter and
your prompt response.					opriate steps.
	ling of Com	nlaint letter · We re	quest you to inform us y		
			rtage/Delay execution/d		
-	-		iferent brand, sho	-	
We have received you complaint					
damaged cupboards, 50 cupboard					
(any reason for complaint, for exr					
<u>you have in ur mind during exam)</u>	).( <u>Write d</u>	<u>own any appropriate</u>	<u>e addjustment like you ca</u>	an send the	<u>goods back at our cost/We will</u>
<u>give you discount</u>					
We regret the	difficulties	caused to you. We	assure you that our exce	llent service	es will continue
SAN	APLE OF JOE	B APPLICATION, RES	UME, REPORT (LETTER), F	REPORT (MI	EMO)
JOB APPLICATION		Chronological)	REPORT (LETTER FORMAT		REPORT (MEMO FORMAT)
Chintan A. Mahida	Mr.Chintar		MEGHA ENGINEERING		MEGHA ENGINEERING WORKS
Anand-Vidyanagar	A-V Road,		SURAT		SURAT
Anand	Anand				
Date : 9 <sup>th</sup> July,2010			21st Decen	-h 2000	
	Personal D			nber,2009	Date : 21st December,2009
То,		etails : It includes		nber,2009	Date : 21st December,2009 Ref : The Managing Director
	Nationality	etails : It includes /, Blood Group,	The Managing Director	nber,2009	
The Manager	-			·	Ref : The Managing Director
The Manager Sales India	-	γ, Blood Group, eight, Status	The Managing Director	·	Ref: The Managing DirectorTo: Managing Director
	Weight, He Career Obj	/, Blood Group, eight, Status ective :	The Managing Director Megha Engineering works Dear Sir,	5	Ref: The Managing DirectorTo: Managing DirectorFrom: Chintan Mahida, SecretarySubject : Report on problem of
Sales India Dear Sir, Sub : An Application for the	Weight, He	/, Blood Group, eight, Status ective :	The Managing Director Megha Engineering works	5	Ref: The Managing DirectorTo: Managing DirectorFrom: Chintan Mahida, SecretarySubject : Report on problem ofWrite briefly causes / reasons of the
Sales India Dear Sir,	Weight, He Career Obj Postion So	/, Blood Group, eight, Status ective : ught :	The Managing Director Megha Engineering works Dear Sir, Sub : Report on problem	s n of	Ref: The Managing DirectorTo: Managing DirectorFrom: Chintan Mahida, SecretarySubject : Report on problem of
Sales India Dear Sir, Sub : An Application for the Post of	Weight, He Career Obj	/, Blood Group, eight, Status ective : ught :	The Managing Director Megha Engineering works Dear Sir, Sub : Report on problem In accordance with your in	s n of	Ref: The Managing DirectorTo: Managing DirectorFrom: Chintan Mahida, SecretarySubject : Report on problem ofWrite briefly causes / reasons of the
Sales India Dear Sir, Sub : An Application for the Post of With reference to ur advertisement	Weight, He Career Obj Postion Son Experience	/, Blood Group, eight, Status ective : ught :	The Managing Director Megha Engineering works Dear Sir, Sub : Report on problem In accordance with your in given to me on	n of	Ref: The Managing DirectorTo: Managing DirectorFrom: Chintan Mahida, SecretarySubject : Report on problem ofWrite briefly causes / reasons of theproblem (means report in brief.)
Sales India Dear Sir, Sub : An Application for the Post of With reference to ur advertisement in on (date), I would like to	Weight, He Career Obj Postion Son Experience Education	/, Blood Group, eight, Status ective : ught : e :	The Managing Director Megha Engineering works Dear Sir, Sub : Report on problem In accordance with your in given to me on I submit my report on	n of nstruction Let me	Ref: The Managing DirectorTo: Managing DirectorFrom: Chintan Mahida, SecretarySubject : Report on problem ofWrite briefly causes / reasons of the
Sales India Dear Sir, Sub : An Application for the Post of With reference to ur advertisement in on (date), I would like to apply for the above mentioned	Weight, He Career Obj Postion Son Experience	/, Blood Group, eight, Status ective : ught : e :	The Managing Director Megha Engineering works Dear Sir, Sub : Report on problem In accordance with your in given to me on I submit my report on first expose the causes of	n of nstruction Let me	Ref: The Managing DirectorTo: Managing DirectorFrom: Chintan Mahida, SecretarySubject : Report on problem ofWrite briefly causes / reasons of theproblem (means report in brief.)
Sales India Dear Sir, Sub : An Application for the Post of With reference to ur advertisement in on (date), I would like to apply for the above mentioned post.	Weight, He Career Obj Postion Sou Experience Education Qualificatio	y, Blood Group, eight, Status ective : ught : e : :	The Managing Director Megha Engineering works Dear Sir, Sub : Report on problem In accordance with your in given to me on I submit my report on first expose the causes of problem.	n of nstruction Let me the	Ref: The Managing DirectorTo: Managing DirectorFrom: Chintan Mahida, SecretarySubject : Report on problem ofWrite briefly causes / reasons of theproblem (means report in brief.)Recommendations
Sales India Dear Sir, Sub : An Application for the Post of With reference to ur advertisement in on (date), I would like to apply for the above mentioned post. I request you to judge my	Weight, He Career Obj Postion Son Experience Education	y, Blood Group, eight, Status ective : ught : e : :	The Managing Director Megha Engineering works Dear Sir, Sub : Report on problem In accordance with your in given to me on I submit my report on first expose the causes of problem. Therefore, let me recomm	n of nstruction Let me the nend some	Ref: The Managing DirectorTo: Managing DirectorFrom: Chintan Mahida, SecretarySubject : Report on problem ofWrite briefly causes / reasons of theproblem (means report in brief.)
Sales India Dear Sir, Sub : An Application for the Post of With reference to ur advertisement in on (date), I would like to apply for the above mentioned post. I request you to judge my candidature and competence in the	Weight, He Career Obj Postion Son Experience Education Qualificatio Special Sk	y, Blood Group, eight, Status ective : ught : e : :	The Managing Director Megha Engineering works Dear Sir, Sub : Report on problem In accordance with your in given to me on I submit my report on first expose the causes of problem. Therefore, let me recomm short term and long term	n of nstruction Let me the nend some	Ref: The Managing DirectorTo: Managing DirectorFrom: Chintan Mahida, SecretarySubject : Report on problem ofWrite briefly causes / reasons of theproblem (means report in brief.)Recommendations
Sales India Dear Sir, Sub : An Application for the Post of With reference to ur advertisement in on (date), I would like to apply for the above mentioned post. I request you to judge my candidature and competence in the light of my enclosed resume.	Weight, He Career Obj Postion Sou Experience Education Qualificatio	/, Blood Group, eight, Status ective : ught : : : : : : : :	The Managing Director Megha Engineering works Dear Sir, Sub : Report on problem In accordance with your in given to me on I submit my report on first expose the causes of problem. Therefore, let me recomm short term and long term <u>Recommendations</u>	n of nstruction Let me the nend some	Ref: The Managing DirectorTo: Managing DirectorFrom: Chintan Mahida, SecretarySubject : Report on problem ofWrite briefly causes / reasons of theproblem (means report in brief.)Recommendations
Sales India Dear Sir, Sub : An Application for the Post of With reference to ur advertisement in on (date), I would like to apply for the above mentioned post. I request you to judge my candidature and competence in the light of my enclosed resume. I eagerly await your call for	Weight, He Career Obj Postion Son Experience Education Qualificatio Special Sk Awards	/, Blood Group, eight, Status ective : ught : : : : : : : :	The Managing Director Megha Engineering works Dear Sir, Sub : Report on problem In accordance with your in given to me on I submit my report on first expose the causes of problem. Therefore, let me recomm short term and long term <u>Recommendations</u> (1) Long Term Measures	n of nstruction Let me the nend some	Ref: The Managing DirectorTo: Managing DirectorFrom: Chintan Mahida, SecretarySubject : Report on problem ofWrite briefly causes / reasons of theproblem (means report in brief.)Recommendations
Sales India Dear Sir, Sub : An Application for the Post of With reference to ur advertisement in on (date), I would like to apply for the above mentioned post. I request you to judge my candidature and competence in the light of my enclosed resume.	Weight, He Career Obj Postion Son Experience Education Qualificatio Special Sk Awards	y, Blood Group, eight, Status ective : ught : 	The Managing Director Megha Engineering works Dear Sir, Sub : Report on problem In accordance with your in given to me on I submit my report on first expose the causes of problem. Therefore, let me recomm short term and long term <u>Recommendations</u>	n of nstruction Let me the nend some	Ref: The Managing DirectorTo: Managing DirectorFrom: Chintan Mahida, SecretarySubject : Report on problem ofWrite briefly causes / reasons of theproblem (means report in brief.)Recommendations